

**AGREEMENT BETWEEN
POWAY UNIFIED SCHOOL DISTRICT
AND
POWAY FEDERATION OF TEACHERS
July 1, 2001 – June 30, 2004**

Movement on schedule

Class Movement: Units and degrees taken during the school year will be applied to the salary schedule for the succeeding school year. Transcripts verifying earned units/degrees must be in the Personnel Office no later than October 1st.

Step Movement: For each full year of successful teaching experience (141 or more days in full-time paid status) teachers will be able to advance one step on the schedule until maximums are reached. Career increments will be applied as teachers are qualified.

If during one school year a teacher's total service under contract is equivalent to or greater than 75% of a full-time assignment of 188 work days, then the teacher will be able to advance one step on the schedule until maximums are reached. (For service rendered after July 1, 1997.)

For two consecutive years (141 or more days) of successful teaching experience in an assignment which is greater than or equal to 50%, but less than 100% of a full-time teaching assignment, teachers will be able to advance one step on the salary schedule until maximums are reached. Career increments will be applied as teachers are qualified. (For service rendered after July 1, 1981.) Effective July 1, 1985, teachers having served in temporary and/or long term substitute status in the same assignment for periods of time equal to or greater than 139 days shall be granted step movement.

Units earned/experience credited

Hours credited and courses taken for salary advancement must have prior approval of the District. Upper division or graduate level courses taken from an accredited college or university in the State of California in the field or discipline of the teacher's assignment have blanket approval.

Each year of successful full-time teaching (141 days per year minimum under contract) in a public school verified by the previous employer(s)

Each year of successful full-time teaching experience (141 days per year minimum under contract) in an accredited private school verified by the previous employer(s).