



PRESS RELEASE

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School Board to Consider Eight Day Reduction to Some Non-Teaching Positions

The Poway Unified School District Board of Education will be asked to consider an eight-day reduction to the work year for 1,250 non-teaching employees at their regular meeting next Monday evening, March 7. Associate Superintendent Bill Chiment said, "We are not recommending the elimination of any positions, so no one will be losing his or her job from this proposed action, but we are recommending a shortening of their work year by eight days beginning school next year. This is similar to what all other district employees have already accepted and taken."

The affected employees hold office, clerical, technical and instructional aide positions in the district, and are represented by the Poway School Employees Association. All other employee groups have already taken the eight-day reduction in work year and salary concessions for the current school year and next year.

Associate Superintendent Bill Chiment said, "Parents know that we have reduced the student instructional year by five days, from 180 days to 175, and for many other employees we have also eliminated an additional three staff development days in an effort to reduce district expenditures. It does not make sense to reduce the student learning year and not reduce the employee work year."

The proposed reduction is budgeted to save the district general fund \$982,000 in the 2011-12 school year. Because the affected employees work varying numbers of months and days, the eight-day reduction will result in salary reductions ranging from 3.1% to 3.7%. All other employees have received 4.3% salary reductions for the current school year and next school year.

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